

Report of the Bylaws and Policy Committee Submitted by Edward T. Ventura Jr.

The Bylaws are the fundamental rules which govern such basic internal questions as the definition of membership, election of officers, and the process of setting dues. The provisions of these Bylaws can never be suspended and may only be changed by a two-thirds majority in a secret ballot at our annual Delegate Assembly and then only after delegates have received prior notice of the proposed change. These rules determine how the organization operates.

The Bylaws Committee is composed of the general officers of the NSEA and members of the Board of Directors. The committee shall consider all proposed Bylaws Amendments and present them to the Assembly with the committee's recommendation for adoption or rejection.

The preliminary report of the Bylaws Committee shall be presented to the Assembly. The chair or a designee shall read all proposed Amendments with the committee's recommendations for adoption or rejection. Proposed Amendments to the Bylaws may be amended on the floor, providing that the floor Amendment is within the scope of notice. Amendments to the Bylaws require a two-thirds vote of the Delegate Assembly and shall become effective upon adoption unless otherwise specified.

The NSEA Bylaws and Policy Committee is responsible for conducting periodic reviews of the Bylaws of the Association and to propose Bylaw amendments to the Board of Directors for submission of such amendments for adoption by the Delegate Assembly. The committee is also responsible for conducting periodic reviews of the Association's policy manual and recommending changes for adoption to the NSEA Board of Directors.

According to the 2021-22 NSEA Bylaws and Resolution Booklet (page 11): Article XII—Amendments—Section 1. Amendments to these Bylaws may be adopted by a two-thirds vote of the Delegate Assembly. Amendments shall be proposed in writing at least 45 days prior to the Assembly and referred to the Bylaws Committee for study and report.

Action by the 2021-22 Bylaws and Policy Committee:

1. NSEA Board of Directors Policy - Chapter 10 NSEA Elections Procedures
 - a. 10.1 State Elections
 - b. 10.2 Nomination and Filing
 - c. 10.3 Voting Procedures
 - d. 10.4 District Elections
 - e. 10.5 NSEA Campaign Guidelines
2. NSEA Board of Directors Policy - Chapter 5 Organizational Finance
 - a. Entire chapter
3. NSEA Minority Involvement Plan 2021-22
4. NSEA EMAC Bylaw Changes
5. NSEA Delegate Assembly Standing Rules
6. Proposed NSEA Bylaw Changes Bylaw Amendment
 - A: Article II: Officers, Section 2 Bylaw Amendment
 - B: Article II: Officers, Section 7 Bylaw Amendment
 - C: Article II: Officers, Section 2 NEA Standing Rules (expected by June 2022)

The committee is chaired by Edward T. Ventura Jr. (Omaha); Vice Chair Kimberly Erickson (Norfolk); Members: Julie Colby (Lincoln); Emily Tobias (Sargent); Travis Vo (Westside); Burke Brown (Palmyra); Kathie Garabrandt and Paul Schulte (both of Millard); and Ben Welsch (Hastings). Members by virtue of office, NSEA President Jenni Benson, NSEA Vice President Robert Miller, Nebraska NEA Directors Tracy Hartman-Bradley and Linda Freye, as well as NSEA Executive Director Trish Guinan.